## FOR IMMEDIATE RELEASE:

Contact: Allie Taggart, Marketing Communications Specialist allie.taggart@silcotek.com,

(814) 353-1778, x3125

## SilcoTek honored as one of PA's Best Places to Work

Bellefonte, PA (Nov. 22, 2019) –SilcoTek, a global coatings company headquartered in Bellefonte, has been recognized as one of Pennsylvania's Best Places to Work by the Pennsylvania Department of Community & Economic Development, the Central Penn Business Journal, and Team Pennsylvania.

SilcoTek ranks 20<sup>th</sup> out of 49 small companies who won the designation of "Best Place to Work" in Pennsylvania in 2019. A total of 100 small, medium, and large sized companies are deemed winners and invited to an award ceremony in Lancaster where the final rankings are revealed. SilcoTek was also named a Best Places to Work winner in 2018.

According to Team Pennsylvania, "companies began the application process in March of this year. Once registered, a survey was administered to both employees and employers at hundreds of companies across our commonwealth. Winners are chosen based on who receives the highest combined scores in a twofold evaluation: a review of a company's workforce policies, practices, philosophies, systems and demographics, along with the results of an employee survey measuring employee satisfaction. Using a formula like Fortune's '100 Best Companies to Work for in America,' the Best Companies Group surveys and scores the workplace and each candidate is given an overall score."

Paul Silvis, SilcoTek's Founder, President, and Head Coach said "SilcoTek was built upon a simple belief that people should enjoy coming to work. I'm proud that our team has maintained that culture throughout our 10-year history as a company, especially with the growth we've experienced." Silvis added, "although our expertise is coating, our passion is our employees. SilcoTek's leaders serve their employees, not the other way around."

## **About SilcoTek**

SilcoTek is a world-leading provider of coatings applied by a unique process called chemical vapor deposition, or CVD. Located in the Benner Commerce Park in Bellefonte, PA, the company applies high performance coatings to stainless steel, titanium, ceramics, glass, and other materials used for advanced applications. Customers worldwide send their components and products to SilcoTek for coating to protect them from chemical attack, unwanted sticking, and more. SilcoTek's coatings are relied upon by Fortune 500 companies and beyond in technology-driven industries like semiconductors, energy, pharmaceuticals, and the life sciences.

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